

Health, Safety & Environmental Policy Statement

M J Hickey Plant Hire & Contracts Ltd are committed to the promotion of health, safety and the environment within our business so as to maintain a healthy workplace as a mutual objective for both management and employees.

It is therefore Company Policy, so far as is "reasonably practicable" to provide and maintain a working environment that is safe and without risk to health and or the environment.

M J Hickey Plant Hire & Contracts Ltd will provide such resources and competent technical advice as may be necessary to enable all management, staff and employees to meet their health, safety and environmental responsibilities:

To this end we intend to:

- comply with relevant health, safety and environmental legislation and regulation;
- promote health, safety and environmental as a daily business objective;
- provide adequate control of the health, safety and environmental risks arising from our work activities;
- consult with our employees on matters affecting their health, safety and environment;
- provide and maintain safe plant and equipment;
- ensure safe handling and use of substances;
- provide information, instruction and supervision for employees;
- ensure all employees are competent to do their tasks, and to give them adequate training;
- prevent accidents and cases of work-related ill health;
- maintain safe and healthy working conditions;
- provide adequate resources including financial to enable the above to be realised; and to;
- review and revise this policy as necessary at regular intervals.

A copy of this general statement shall be made available to all employees and appropriate training will be arranged to ensure that all members of staff are aware of their responsibilities.

The co-operation of all employees is essential to enable the company to fulfil its legal obligations and responsibilities.

The responsibility for implementing this policy lies with individual Directors and management who are responsible for ensuring compliance with the policy in their own area of control

Signed:



Position: *Managing Director*

Review Date: *Jan 2020*